


Epicare Associates, Inc.

Provides outsourced training to healthcare organizations and corporations. Specializing in clinical and staff development programs, Epicare utilizes clinical experts for all programs.

Programs include orientations, cross training and continuing education. Frequently requested topics include: Crisis Intervention in the Workplace; Psychiatric Cross training; Customer Service; Generational Diversity; Mentoring; Pain Management; Nursing Management; Staff Education; Palliative Care; Documentation and Legal Issues.

All programs are updated to meet the latest regulations for training by OSHA, JCAHO and applicable State agencies. Epicare Associates, Inc. is an approved provider of continuing nursing education in nursing by the New Jersey State Nurses Association which is accredited as an approver of continuing education in nursing by the American Nurses Credentialing Center's Commission on Accreditation. Provider Number P195-4/04-07.

For more information, contact Epicare at (973) 228-4250 or 1-877-4-EPICARE (374-2273). Visit us on the Web at www.epicare.com


EPICARE
Associates, Inc.
Epicare Associates, Inc.
585 Bloomfield Avenue, Suite 5C
West Caldwell, NJ 07006-7505



Presents

Legal Issues Series

*Offered to
Organizations for On-
site Training of their
Employees*

Legal Issues Series

In order to create a program to meet the specific needs of an organization, the following modules are available and can be combined to meet the learning needs of the participants.

Healthcare Organizations:

➤ Proceed with Caution:

A Legal Overview

This session provides an overview of legal issues including: informed consent, staffing, suicide precautions, impaired professionals, ADA, professional misconduct, same sex caregivers and allegations of abuse.

➤ Advanced Directives

The session reviews the guidelines that make it possible for patients to self determine health care decisions. An agency's own documentation tools will be utilized for on-site presentations.

➤ Cobra/Emtala

The emphasis of this session is on COBRA in the Emergency Department. Issues addressed also include obstetrical incidents, mental health, intoxicated patients and the duty to accept transfers.

➤ Becoming an Expert Witness

Have you considered becoming an expert witness? This session will address the skill set required to assume this role and market yourself as an expert witness.

➤ Delegation

Delegation is a key function and staff must know the legal parameters and scope of practice guidelines. Strategies and tips for making the process an effective one will be addressed.

➤ Employment Law

This series of lectures can be combined into a variety of formats and incorporated into a management development curriculum. Content includes case law review, pertinent to the setting. Topics include discrimination, interviewing, sexual harassment, termination, workplace privacy and workplace violence.

Academic Institutions:

➤ Affiliations with Clinical Institutions

Student placements can be a source of recruitment, however what are the legal requirements for affiliation agreements? This session will review the basics of the affiliation agreement and issues to refer to legal counsel.

➤ Counseling the Challenging Student

Students experiencing personal or performance issues can be a challenge for faculty. This session will address the faculty's role, maintaining boundaries and when a referral would be appropriate.

➤ Under Oath: Legal Issues for Educators

Historically, academic settings provided a safe haven from legal issues which plague nursing service. This session will utilize case examples to explore those legal issues that commonly arise in academia. An overview of relevant labor, employment and constitutional law will provide a useful learning experience.

Faculty

Sally Ann Corbo, Ed.S., APRN,
BC

Sally has an extensive teaching background and was the Director, Nursing Education at The New York Hospital – Cornell Medical Center and served as clinical faculty for JCAHO. Presently, she has a private practice as a psychiatric advanced practice nurse.

Steven Backfisch, JD

Steve is a partner with Lindabury, McCormick and Estabrook. He specializes in employment law and his clients include hospitals, healthcare organizations and academic institutions.

Steve is a member of the American Bar Association; New Jersey Bar Association and the Arthur T. Vanderbilt Inn of Court, which mentors young lawyers.